

## **GoldPASS Employer User Agreement**

The University of Minnesota is committed to the policy that all persons shall have equal access to its programs, facilities, and employment without regard to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression.

### **Employers and Third Party Recruiters:**

By moving forward and using GoldPASS powered by Handshake, you hereby affirm your organization is an equal opportunity employer, offering employment without regard to race, creed, religion, color, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, or gender expression.

The University of Minnesota reserves the right to refuse services through GoldPASS to employers due to any of the following: dishonesty; breach of confidentiality; fraud; misrepresentation; abuse or other harassment of University of Minnesota students, alumni and staff; failure to adhere to these Career Services policies and/or any other violation of University of Minnesota rules and regulations, and local, state or federal laws; or any other behavior or conduct which, in the discretion of Career Services staff, warrants denial of service. Career Services reserves the right to refuse service to any employer who imposes fees upon applicants, or otherwise requires applicants to make financial commitments, including but not limited to employers who require the purchase of a franchises, engage in multi-level marketing, or require "start-up" investments.

By using GoldPASS powered by Handshake, you are indicating that you have read and agree to the user agreement terms above.